



Our Policy

Built on the strong human values of the NGE Group, who's stated corporate purpose is 'Working together to build infrastructures that change the world and which we can be proud of', our Policy is based on the following 5 strategic goals:

- To be a multi-expertise partner for our customers
- To develop a regional structure that benefits our customers
- To become a recognized international force in major mobility projects
- To lead the construction transformation through innovation
- To use our resources to ensure successful project outcomes

This policy is expressed through our commitments based on the CSR policy of the group:

- **Putting people first**
- **Working to deliver the ecological transition**
- **Developing our regional roots sustainably**
- **Making responsible decisions**

It is based on ensuring full compliance with all applicable current regulations and other requirements to meet the highest national and international standards applying in all our operating countries.

We are equally committed to enhance local Canadian Health & Safety practices to be aligned with NGE group highest standards.

This policy, and the Performance Improvement Plan developed from it, have enabled us to define a consistent set of measurable goals to deliver continuous performance improvement.

This plan is based on a long-term strategy by the NGE group for Canada which will enable us to expand our operations beyond our current activities.

Our ambition is to use training and ongoing information initiatives to raise employee awareness of CSR issues and the need for risk prevention across all our activities. As Managing Director of NGE Contracting, I give you my personal commitment that I will comply with my duties under the Act, such as taking every reasonable precaution for the protection of workers in the workplace.

I thank everyone in the company for their daily commitment to this policy. Their commitment is the driving force behind the success of NGE Contracting.

Alejo BOLCIANI
Canada Managing Director

Putting people first

- Protecting the health and safety of our employees
- Improving occupational wellbeing
- Integrating, supporting, developing skills and retaining our employees
- Promoting gender diversity
- Encouraging and facilitating social dialogue

Working to deliver the ecological transition

- Reducing our greenhouse gas emissions
- Protecting and conserving natural resources and biodiversity
- Encouraging and facilitating the circular economy

Developing our regional roots sustainably

- Recruiting locally
- Encouraging innovation and facilitating social integration
- Supporting regional transition and resilience
- Ensuring cultural alignment

In Summary

Making responsible decisions

- Escalating sustainability issues to the highest level of governance
- Embedding a responsible corporate culture and sharing our values
- Acting with integrity and guaranteeing ethical practices at every stage of our projects
- Exercising responsibility at every link in our supply chain

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